

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement is made pursuant to the Modern Slavery Act 2015 and constitutes the Brightwake Ltd **slavery** and human trafficking statement.

This statement sets down the company's commitment to maintaining the highest ethical standards, preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our business or supply chains.

The company believes we all have a duty to be alert to the risks, however small. Staff members are expected to report their concerns, and management to act upon them.

Organisation Structure

This statement covers the business activities of Brightwake Ltd which are as follows.

We are based in and manufacture solely in the UK.

We are providers of Advanced wound care and medical devices to OEM clients and sell our own brands globally via a network of distribution partners.

The company head office, manufacturing facility and distribution center is based in Kirkby-in-Ashfield.

Supply Chain

Our supply chain comprises the engagement of subcontractor organisations or sourcing of materials and manufactured products.

All our standard supplier contracts contain an anti-slavery clause. This clause prohibits suppliers and their employees from engaging in slavery or human trafficking.

We have a zero tolerance to slavery and human trafficking, and we expect all those in our supply chain and contractors to comply with our values.

Due Diligence to manage risks of slavery and human trafficking

The company's due diligence process to identify and mitigate risk includes the following:

Where possible we build long standing relationships with our suppliers and subcontractors to make clear our expectations of business behavior.

The company undertakes due diligence when considering taking on new suppliers and regularly reviews its existing suppliers.

We have in place systems and policies to encourage the reporting of concerns and protection of whistleblowers.

We invoke sanctions against any suppliers that fail to improve their performance in line with any action plan provided by us, including the termination of the business relationship.

Disciplinary process will be evoked against our employees where this policy is breached.

Training

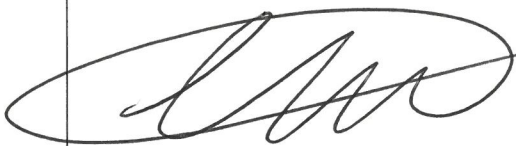
To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chain, the company communicates the policy to staff for their awareness via HR communications.

Key individuals interfacing with our suppliers are fully briefed on this policy and how to recognise the risks of slavery and human trafficking

Responsibility

Responsibility for the company's anti-slavery policy sits with the managing director.

Signed on behalf of Brightwake Limited.



Stephen Cotton

Managing Director